



TSU set to lead CIRPS



Photo Credits: Ms. Liana Faith Q. De Leon

Tarlac State University officially assumed the chairmanship of the DC SUC III/CIRPS through a ceremonial turnover held during its year-end gathering on December 17, 2025 at Hotel Seoul in Clark, Pampanga.

The chairmanship was formally handed to TSU

President Dr. Arnold E. Velasco, who will serve as the incoming Center for Interinstitutional Research and Policy Studies (CIRPS) chairperson under the Development Council of State Universities and Colleges Region III (DC-SUC III) effective January 1, 2026.

Through its DC SUC

III/CIRPS leadership, TSU commits to advancing inter-SUC collaboration and research in Central Luzon.

"The entire TSU community accepts this responsibility with humility and confidence and will work collectively to advance the Center's mission with purpose,

integrity, and excellence," Pres. Velasco said.

With the support of the TSU community and its partner SUCs, the university looks forward to leading DC SUC III/CIRPS initiatives that promote collaboration, research

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CHED, TSU partner for nationwide SUC internal audit capacity building

Jodie Andrea G. Pangilinan



Photo Credits: Dr. Jonathan A. Gabriel

The Commission on Higher Education entered into a formal partnership with Tarlac State University for a nationwide capacity-building and training program through a ceremonial memorandum of agreement signing on December 15, 2025 at Luxent Hotel in Quezon City.

Targeting state universities' and colleges' internal audit units (SUC IAUs), the program aims to strengthen the competencies of internal auditors and promote uniform internal audit practices in SUCs, among others.

CHED has awarded

TSU with a 5-million-peso funding for the program coordination and implementation with Dr. Jonathan A. Gabriel, TSU Internal Audit Services director, as the project lead.

"I'm happy for all the SUC IAUs kasi mag-guide sila properly with this program. They don't have to go here (TSU) for benchmarking individually. Gagastos pa sila. The [program's] registration will be free, and the resource persons will be from DBM-SPIB (Systems and Productivity Improvement Bureau)," he said.

Moreover, Dr.

Gabriel shared that after this program, he expects SUC IAUs to operate in accordance with their mandate and add value to their respective SUCs.

The program, which is set to start in the second quarter of 2026, will be conducted in three runs: The first run will be an executive briefing for SUC top management, and the second and third runs will be about the strategic and annual planning with emphasis on BAICS (Baseline Assessment of Internal Control System) and Audit Execution and Reporting.

Dr. Gabriel has been

awarded by the Department of Budget and Management in 2024 for achieving the highest rating among recognized resource persons on the National Guidelines on Internal Control Systems and Revised Philippine Government Internal Audit Manual.

Also, as the president of the State Universities and Colleges Internal Auditors' Association (SUCIAA), Dr. Gabriel said that the organization will assist the university as the training coordinator in implementing the capacity-building program.

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excellence, and development in Central Luzon.

As part of the transition, TSU was designated as the CIRPS satellite office for Region III for the term January 1, 2026 to December 31, 2027.

The CIRPS Management Team is composed of Dr. Brendalyn A. Manzano as the Executive Director, Mr. Marco Polo M. Flores as the Assistant Technical Staff, Ms. Liana Faith Q. De Leon as Secretary, and Mr. Lander Alexis B. Bulaon as Treasurer.

Central Luzon State University President Dr. Evaristo A. Abella held the CIRPS chairmanship before being transferred to TSU as part of the SUCs' rotation system.

TSU set to lead CIRPS

Ms. Liana Faith Q. De Leon | DC SUC III/CIRPS Secretary



Dr. Arnold E. Velasco
Chairperson

Dr. Brendalyn A. Manzano
Executive Director

Mr. Marco Polo M. Flores
Assistant Technical Staff

Ms. Liana Faith Q. De Leon
Secretary

Mr. Lander Alexis B. Bulaon
Treasurer

TSU partners with org for a 'deaf-inclusive' univ

Mary Joy B. Manalo



Tarlac State University formally established a linkage with the Kakamay Movement Organization, a non-government group advocating inclusivity and accessibility through Filipino Sign Language (FSL) education.

The memorandum of

agreement with the Kakamay Movement Organization, a non-government group advocating inclusivity and accessibility through Filipino Sign Language training and workshops, was signed on December 2, 2025 at the TSU Main AVR.

Under the MOU, the organization will provide free FSL training sessions, workshops, and awareness programs for volunteer TSU

faculty, staff, and students. "This partnership reflects our shared vision for inclusivity, innovation, and social responsibility — a synergy that will open doors

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DOST recognizes TSU's CFTR for research engagement excellence

Center for Food Technology and Research



Photo credits: Center for Food Technology and Research

Tarlac State University's Center for Food Technology and Research was recognized by the DOST-National Research Council of the Philippines with the "Engagement Achievement Award" on December 17, 2025 during the RDLead Conference and year-end assembly in Parañaque City.

As one of the three RD-lead host institutions conferred with this award, TSU exemplified outstanding

performance in research and development engagement, reflecting strong leadership, collaboration, and commitment to advancing the national research agenda.

In 2025, TSU secured 50 million pesos worth of laboratory equipment from the Department of Trade and Industry's Shared Service Facility Program that will enable the center to conduct higher levels of food research and product innovation.

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TSU partners with org for a 'deaf-inclusive' univ

for students and stakeholders to learn, lead, and make a difference," Vice President for Academic Affairs Dr. Jasper Jay N. Mendoza said.

He noted that the collaboration supports TSU's initiative to develop micro-credentialing and capacity-building programs for FSL-inclusive education and deaf support.

It also prepares the university for future mechanisms to support deaf students, including the

potential offering of deaf education programs.

Kakamay Movement Organization Founder General Gabinera Palma anchored his message on transformation, sustainability, and unity, emphasizing the partnership's goals.

"Through this partnership, we can work on connecting the seven spheres of society with the programs we can develop within the academe — transforming classrooms

into deaf-inclusive spaces, ensuring the sustainability of programs from education to employment, and uniting institutions in support of deaf students," he said.

Meanwhile, Vice President for Administration Atty. Gherold C. Benitez thanked the organization for choosing TSU as its partner in providing free services.

"Kakamay is a way for one who is incapable of shouting — na sa halip na boses, kamay ang ating

isisigaw. It gives a sense of equality, giving voice to the voiceless," he added.

Present during the ceremonial signing are SAS Assistant Director Dr. Dexter L. Manzano and IDIMSS Unit Head Mr. Allan S. Santos.

After the signing, TSU officials and members of the Kakamay Movement Organization held a roundtable discussion to explore further activities and collaborative programs under the new partnership.

TSU to work for a 'disaster resilient' Brgy. San Isidro in Tarlac City

Mary Joy B. Manalo

Tarlac State University, through the Center for Engineering and Environmental Research, formalized a partnership with Barangay San Isidro in Tarlac City through the signing of a memorandum of agreement on December 22, 2025 at the Main AVR for the implementation of the E.A.R.T.H S.H.I.E.L.D. Program.

The program, which stands for Enhancing Awareness, Resilience, and Tactical Hazard Management in Securing Humanity through Innovation, Environmental Leadership, and Sustainable Development, is a long-term extension and research initiative of TSU aimed at strengthening disaster resilience and promoting environmental sustainability in local communities.

Brgy. San Isidro, identified as one of the high-risk flood-prone areas in Tarlac City, serves as the pilot partner community of the program.

In her message, Barangay Chairperson Gloria T.



Buhay thanked TSU, describing the institution as a vital partner in improving the barangay's disaster preparedness efforts.

"Kayo po ang magiging pakpak namin kung paano namin mapagtatagumpayan

ang lahat ng gagawing mga proyekto para sa ikakaayos ng aming barangay pagdating ng mga kalamidad at magagamit din ang mga ito ng susunod pang henerasyon," Hon. Buhay said.

One of the program's initial activities, set to begin in January 2026, is the updating of the barangay's hazard map, which was revised in 2019.

According to CEER Director Dr. Murphy P. Mohammed, the initiative will also include evacuation planning and the identification of the safest routes during flooding incidents.

Dr. Mohammed emphasized that disaster preparedness is not about anticipating calamities but about reducing potential harm to communities.

"We need to understand why that is happening. Hindi pwedeng i-accept na lang natin na may baha — dapat malaman natin kung ano ang naging cause nito and how to control the flooding. We cannot really

eliminate it, but we can make it tolerable," he said.

Meanwhile, faculty members and students from the College of Engineering will take part in road surveying activities, including the installation of road markings to indicate flood depth levels.

The partnership, effective until December 2028, will also cover disaster risk reduction and management (DRRM) capacity-building activities, focusing on the use of advanced tools such as real-time hazard monitoring systems, predictive analytics, and Geographic Information Systems (GIS).

Present during the MOA signing are Vice President for Research, Innovation, and Extension Atty. Wilmark J. Ramos and Presidential Communications Secretary Asst. Prof. Maricor Cheska B. Santos, representing TSU President Dr. Arnold E. Velasco.



Graduating students undergo free BOSH training

Sheryl Zapanta | NSTP CWTS Coordinator



Photo credits: NSTP CWTS

Three hundred fifty graduating students of Tarlac State University received a free Basic Occupational Safety and Health (BOSH) Training Course for Safety Officer 1 last November 17, 24, and 25, 2025 at the Engineering AVR, Main Campus.

Organized by the university's National Service Training Program in collaboration with the Department of Labor and Employment's Occupational Safety and Health Center-Regional Extension Unit 3,

the training aims to enhance the students' awareness of workplace safety and health standards and prepare them for future employment where safety compliance and leadership are essential.

According to OSHC-REU 3 Regional Manager Ms. Elisa Faye I. Baldevarona, this is the first time that graduating students from Central Luzon received free BOSH training from DOLE.

Participants were introduced to key OSH principles, including hazard identification, accident

prevention, emergency preparedness, and the legal foundations of occupational safety in the Philippines.

Accredited facilitators Engr. Albert T. Valencia, Engr. John Paulo L. Lazaro, Engr. Analyn C. Fernandez, and Mr. Val C. Panganiban from DOLE-OSHC emphasized the critical role of proper safety compliance in preventing workplace injuries and fostering a culture of protection and responsibility.

To strengthen their knowledge on worker protection, Senior Information Officer Mr. Alvin Garcia from the Employees' Compensation Commission explained the benefits available to workers under the Employees' Compensation Program.

The conduct of the BOSH SO1 training marks another step toward empowering TSU graduates to enter the workforce as safety-conscious professionals capable of contributing to organizational well-being and national development.



TSU honored for 4th straight year at CHED ICONS

Jodie Andrea G. Pangilinan



For the fourth consecutive year, Tarlac State University has been recognized by the Commission on Higher Education for its internationalization

achievements during the ICONS Awards 2025 on December 10 at the Philippine International Convention Center, Pasay City.

The university placed in two major global rankings this year, achieving the 1501+ band in the Times Higher Education (THE) Impact Rankings and the 256th spot globally in the World University Rankings for Innovation (WURI).

Dr. Grace N. Rosete, Office of International Affairs and Linkages director, attended the Internationalization Champions of Nation-Building and Sustainability (ICONS) Awards 2025 and received the award on behalf of TSU.

CHED Chairperson Dr. Shirley C. Agrupis announced during the program the 82% increase in institutions joining these international ranking systems, noting the strategic value of the ICONS awards.

"(The ICONS Awards is) not simply as a recognition ceremony, but as a mechanism for measuring progress,

sustaining international momentum, and normalizing a culture of global engagement across our higher education system," Chairperson Agrupis said.

She added that internationalization is no longer peripheral, but an operational requirement for relevance, competitiveness, and long-term national development.

TSU was first recognized in 2022 as one of the world's 1,046 higher education institutions and one of the only 15 Philippine HEIs to qualify in THE Impact Rankings. This was followed in 2023 after TSU garnered Three Stars in the Quacquarelli Symonds (QS) Stars Ratings and placed 279th in WURI in 2024.

The CHED ICONS Awards is an annual ceremony that celebrates the excellence, visibility, and immeasurable impact of Philippine HEIs on the international stage.

It especially recognizes achievements across four highly respected metrics – QS Stars Ratings, THE World University Ranking, THE Impact Rankings, and WURI.



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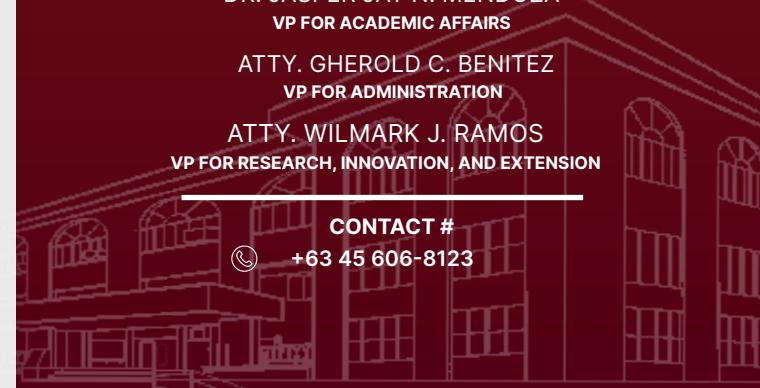
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SOL shares best practices to BiPSU

Jodie Andrea G. Pangilinan



Officials from Biliran Province State University visited Tarlac State University on December 3, 2025 to conduct a benchmarking activity at the Justice Jose C. Dela Rama Sr. Moot Court, focused on the best practices and operations of the School of Law.

SOL Dean Dr. Jose I. Dela Rama Jr. shared the history of the TSU School of Law, the unique struggles of a provincial law school, academic standards, faculty selection, admission,

scholarships, and extension activities.

Moreover, Atty. Carisa Marie P. Balilia, the school's secretary, further discussed the school policies, organizational structure, and curriculum. Afterwards, Ms. Jamie G. Contreras, unit librarian of the SOL Library, presented the academic law library standards and guidelines.

In a message, BiPSU President Dr. Victor C. Cañezo, Jr. expressed his gratitude, noting he was

both amazed and inspired by TSU SOL's journey. He also shared his key takeaways, summarizing the school's excellence through seven Ps: people, passion, plans, partnerships, progress, performance, and partaking.

"I should say that sa national – isa sa mga we look up sa school of law sa mga state universities ay ang Tarlac State University. Ang touching sa akin ay 'yung last 'P' – partaking...sharing. You are blessed because you are sharing. Kahit state

university, pero makikita mo nag-excel, nag-progress, nag-develop kasi nagsi-share kayo," Pres. Cañezo said.

Vice presidents Dr. Jasper Jay N. Mendoza and Atty. Gherold C. Benitez attended the activity to represent the university administration.

Other members of the BiPSU delegation include Atty. Guiller G. Delfin, Ms. Danica A. Ybañez, and Mr. Joedel O. Peñaranda.



FEATURE

The gold standard: Dr. Gabriel ascends to national internal audit leadership

Jodie Andrea G. Pangilinan

When Dr. Jonathan A. Gabriel, Tarlac State University's Director of Internal Audit Services, took his oath on July 4, 2025 as the founding president of the State Universities and Colleges Internal Auditors' Association (SUCIAA), it was more than just a personal achievement – it was a milestone for the entire SUC community.

SUCIAA is a SEC-registered nationwide professional association that provides a unified platform for collaboration, learning, and professional development among internal auditors in the public higher education sector. It is aligned with the national government's auditing standards and frameworks that guide transparency, accountability, and integrity.

As president, Dr. Gabriel leads a 15-member board of directors supported by 17 regional representatives, ensuring a voice for every region across the country, including CAR, NCR, and NIR.

In an interview, he said that he didn't foresee the SUCs' need for an association for internal auditors.

"Dati, iilan lang naman kami. Noong lumabas 'yung ROSS (Revised Organization and Staffing Standards), madaming may problema pala regarding operationalization ng IAU (internal audit unit) in SUCs. So, nagkaroon ng clamor

from there na why don't we organize from among ourselves para matutukan talaga specifically kung ano 'yung mga needs natin sa mga SUCs," he said.

The Revised Organization and Staffing Standards for SUCs was released by the Department of Budget and Management last May 2022, which provides the standards for the organizational structure and staffing of tertiary or higher education institutions.

The overwhelming support he received after being elected as SUCIAA president is something he is grateful for.

"Siguro, nakita nila 'yung experience natin dito (sa TSU) is matagal na at nakita nila siguro na makakapag-lead ako ng maayos sa kanila towards sa kanilang capacity building, and operationalization ng kanilang IAU," he said.

He shared that his reputation also likely spread through word of mouth, as various SUCs from as far as Mindanao have already benchmarked TSU's internal audit operations and best practices.

And because of this strong support from SUCIAA, Dr. Gabriel topped the elections for the board of directors of the Association of Government Internal Auditors, Inc. (AGIA) during its 66th annual convention cum seminar last October 8, 2025.



This seat would enable him to advocate for more robust governance frameworks and ensure that SUC internal auditors are well represented. Dr. Gabriel will serve as a member of the board of directors until 2028.

"Hindi ko in-expect na ganoon pala 'yung support. Naging overwhelming – even with non-SUCs. Dahil siguro nagto-talk na rin ako even with LGUs thru DBM. Dahil nata-tap akong mag-resource person sa mga LGUs, kaya baka nakilala din nila ako," he said.

First organized in 1959, AGIA is a non-government organization

that aims to provide quality seminars and training to internal auditors and allied professionals in the Philippines' public sector.

A trailblazer: Dr. Gabriel's vision for TSU

Originally a full-time faculty member from the College of Business and Accountancy, Dr. Gabriel was designated as the IAS director in 2009 by former TSU President Dr. Priscilla C. Viuya.

"Wala pang structure talaga 'yung work, kung paano gawin. Wala pa 'yung Revised Philippine Government Internal Audit

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EDITORIAL

2 years of no 'lavish' December parties

The effects of climate change have led the entire world into a topsy-turvy state. Case in point: heavy rainfall in the Philippines no longer happens during the so-called rainy season. For the past two years, the country braved destructive natural calamities in November and December. And as to the aftermath, the past two years saw a "cancellation" of Christmas and Thanksgiving parties in the government.

The Civil Service Commission has been issuing reminders to government agencies to refrain from soliciting gifts and consuming alcoholic beverages within government offices and to avoid service delivery interruptions because of Christmas and Thanksgiving

parties. This has been the annual reminder of the Commission, which is fitting and proper for public and civil servants. However, in 2024, the CSC made a bolder action, urging government bodies to hold simple celebrations as an act of solidarity and compassion among fellow Filipinos who were ravaged by typhoons and earthquakes in the third and fourth quarters of 2024 and 2025. This move from the CSC follows Malacañang's call to donate savings from the toned-down holiday festivities. It turns out that there was never a cancellation—only a redirection of usual activities in a country that loves food, socialization, and gatherings.

But why are the Christmas and Thanksgiving

parties affected? In the cultural context of the Philippines, being one with the affected sectors is highly regarded. On top of this, the government should lead by example in exhibiting solidarity. Despite the Filipinos' undying love for parties, the welfare of the populace stands paramount over the rest. The downpour and seismic activities were never in the hands of any mortal being. It was not a conscious choice whether a typhoon or an earthquake would occur anytime near the holidays. Yet, in hindsight, it will always be a government body's conscious choice to hold back on spending for parties and show prudence. For some, holding back means cancelling the parties

as a whole. For others, holding back is a means to have a budget cut on parties or finance parties from the government employees' pledges.

TSU is not a stranger to these practices. For two consecutive years, the university has exuded its core value of "unity" by canceling its Thanksgiving parties and extending assistance to its employees in time for the holidays. Colleges, offices, and units continue to hold parties at their own expense, but the university-wide gathering has been put on a temporary pause in response to the CSC issuance, as approved by the institution's executives. After all, this is also a sure way to cut back on the university's expenses.

The gold standard: Dr. Gabriel ascends to national internal audit leadership

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Manual. So, mag-audit ka, turo-turo na lang. Walang [strategic] planning na maayos. The first three years are more on learning 'yung nangyari sa akin. Self-study," he shared during the interview with OPA.

Moreover, he added that AGIA helped a lot during this time because they provided the necessary training and shared the tools and techniques for internal auditors, even if it was not specified for SUCs.

With a mindset on

improving, he and his team continually learned through capacity-building programs to keep up with updates in internal auditing, ensuring that their work is correct and aligned with DBM's standards.

It was only in 2012 that they established strategic and annual work plans and provided a clear framework for conducting audits and systematic reporting of findings. These efforts were rewarded just a year later when the university earned recognition from AGIA for

its innovations and best practices in internal auditing.

According to Dr. Gabriel, this award solidified TSU IAS as a model for internal auditing in the public sector.

"You need to set a goal for yourself and your office na someday this office will do things right and will be a model among other offices. 'Yun ang magiging driving force mo to achieve your goal, and don't stop learning. Never-ending process kasi ang learning," he explained.

He continued to show commitment as he transitioned from his full-time teaching role to focus his time and expertise to the university's internal audit systems.

"As an RP (resource person), I should walk the talk. I should practice what I teach. Kung nagtuturo ako, hindi ako magiging objective kapag in-audit ko 'yung teaching operations. I have to give up [teaching], based na rin sa principle. Hindi na ako nagturo since 2022," he said.

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TSU ensures strengthened VAW-free campuses

Mary Joy B. Manalo



Themed "UNiTED for a VAW-Free Philippines," Tarlac State University's Office of Gender and Development conducted programs and activities in line with the 18-Day Campaign to End Violence Against Women (VAW) from November 25 to December 12, 2025.

The campaign officially opened during the flag-raising ceremony at the Main Campus last November 25 and culminated in a seminar on gender-responsive public services, professional values, and child protection on December 12.

During the opening program, OGAD OIC Director Prof. Christine Janelle M. Santiago emphasized the campaign's importance in creating a safe, inclusive, and empowering environment inside and outside the university.

"Every act of awareness means we want to break the cycle of abuse. We join this

campaign because someone's life, dignity, and future depend on the courage we show and the compassion we extend today," Prof. Santiago said.

"Hindi lamang ito serye ng mga aktibidad kundi isang panawagan, isang pagsigaw para sa hustisa, at isang pangakong hindi tayo titigil hangga't hindi nagiging ligtas ang bawat tahanan, pamayanan, at pamilya," she added.

TSU also formally launched the TSU MOVE KATROPA (Men Opposed to Violence Against Women Everywhere and Kalalakihang Tapat sa Responsibilidad at Obligasyon sa Pamilya) Chapter, a university-based organization established in July 2025, composed of male teaching and non-teaching personnel advocating gender equality and the prevention of violence against women and children.

Moreover, Vice President for Administration

Atty. Gherold C. Benitez announced that the university, in partnership with OGAD and the School of Law, plans to establish its first special court to handle cases related to sexual harassment and VAWC, offering free legal support to students and employees.

After the flag-raising ceremony, OGAD, together with students and employees, held a campus-wide march in support of a VAW-free Philippines.

Throughout the campaign period, the office conducted a series of seminars, trainings, and advocacy activities, some of which included gender sensitivity and workplace inclusion trainings, forums on laws protecting women and children, mental health and psychosocial support discussions, and youth-centered seminars on the realities faced by survivors of abuse.

On November 27, OGAD partnered with Parola

Santuaryo in Brgy. San Manuel for the "KAPIT-BISIG" initiative (Kaakibat sa Pagtaguyod ng Integridad at Tuwid na Buhay) with an eight-hour workshop to build inclusive support systems and promote respectful workplaces.

Students also participated in various creative competitions such as chalk art, poster making, slogan writing, and spoken word poetry, held across the three TSU campuses to encourage artistic expression and advocacy against gender-based violence.

Moreover, OGAD signed a memorandum of agreement with the Kanlahi Community Center and Primary HIV Care Clinic on December 9 toward expanding access to inclusive health and HIV care services for the TSU community, promoting safe spaces, and supporting gender equality initiatives.



TSU recognized as DAP key partner

Ms. Janice C. Dela Cruz | Office of Planning



Photo credits: Ms. Janice C. Dela Cruz

Tarlac State University was named one of the valued partner institutions of the Development Academy of the Philippines during its 52nd founding anniversary celebration on December 5, 2025 at the DAP Building in Pasig City.

The recognition underscores TSU's active collaboration with DAP in advancing institutional development and strategic

planning initiatives, including the recently conducted program, "Strategic Foresight for TSU 2025–2035: Planning for Tarlac State University," held in two phases — online sessions on August 6–8 and face-to-face workshops on August 13–15 at the DAP Training Center in Tagaytay.

University President Dr. Arnold E. Velasco, Planning Director Dr. Jay R. Pabustan, and Planning Officer II Ms.

Janice Dela Cruz represented TSU in the awarding.

With the theme "DAPat Magaling: Driving Change, Shaping the Future," the event highlighted the academy's more than five decades of service as the government's premier training and research institution dedicated to promoting excellence in governance, innovation, and public sector capability-building.

DAP Acting President

and CEO Dr. Leocadio S. Sebastian reaffirmed the academy's commitment to nurturing strong partnerships with institutions like TSU to help drive reforms, build resilience, and improve public service delivery nationwide.

TSU's recognition reflects its growing role as an active partner in governance innovation and higher education development aligned with national priorities.

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And on February 28, 2024, he became DBM's first recognized resource person, with the highest rating, on the National Guidelines on Internal Control Systems (NGICS) and Revised Philippine Government

Internal Audit Manual (RPGIAM) among SUCs in the country.

"Ever since, I wanted to make the IA operations right. Kasi parang nakita ko before na 'yung practice ng IA is hindi siya tugma dun sa sinasabi ng standards ng

public internal auditing. I wanted to really correct things. Kaya dito ko muna ginawa talaga, pinagsikapan na maging example ang TSU," he added.

This year, IAS welcomed five SUCs and the Development Academy

of the Philippines for benchmarking. Most of the inquiries and discussions were about the Baseline Assessment of Internal Control System (BAICS), RPGIAM, NGICS, functions, and audit reporting processes.

SEND-OFF CELEBRATIONS

Dr. Elizabeth A. Amurao (College of Business and Accountancy)



Prof. Fabian P. Seguira (College of Business and Accountancy)



Engr. Joycelyn D. Cabuang (College of Engineering)





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COLLEGE OF EDUCATION

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Vision

A globally competitive university recognized for excellence in sciences and emerging technologies.

Mission

TSU shall develop highly competitive and empowered human resources fostering responsive global education, future-proof research culture, inclusive and relevant extension programs, and sustainable production projects.

Core Values

T-ruth in words, action and character
S-ervice with excellence and compassion
U-nity in diversity

Quality Policy

Tarlac State University is committed to continuously strive for global competitiveness and excellence in the delivery of instruction, research, extension (training and consultancy), and administrative support services, compliant to regulatory and statutory requirements for the utmost satisfaction of its valued customers while ensuring safe and healthy working conditions for its students, employees, clientele and reducing environmental impact of its operations.